

**Core competences to be acquired in the course of the PhD programme of the VU Graduate School of Humanities (June 2016)**

**Core competences**

**Acquired through**

**Acquiring research skills and techniques**

PhD student should have knowledge of the themes, methods, recent developments and debates in their field of research; thinking in an original, independent and critical way and being able to assess the possibilities for new research subjects, methods and analysis.

Primary research process

Modules of national research schools

Supervision & seminars of advisors

Masterclasses and workshops of IO2I (CLUE or Network Institute)

**Research environment**

Understanding the (inter)national context in which research takes place; awareness of juridical and ethical aspects of research; working in accordance with quality standards.

Primary research process

Modules of national research schools

Attending academic meetings (conferences, symposiums, lectures, workshops, etc.)

Masterclasses and workshops of IO2I (CLUE or Network Institute)

**Communicative skills**

Ability to write and speak (in Dutch and/or English, German, French) in a comprehensive way; coherent argumentation and articulation; constructive defence of results; illustrating results for a broad public.

Writing publications

Giving presentations at (inter)national meetings

PhD meetings of VU - Graduate school of Humanities

Collaborations with public and private partners (through exhibitions, conferences, or other forms of collaboration)

VU module Academic English. NT2 Dutch for foreigners.

**Project management**

Ability to set goals and priorities; recognising and solving procedural problems; effective use of sources and equipment; identifying and using relevant literature; adequate use of ICT.

Primary research process

Supervision of advisors

PhD meetings of VU - Graduate school of Humanities

**Personal effectiveness**

Being self-confident and reflexive; social skills, selfmanagement; associating with supervisor, dealing with cultural differences, showing initiative and being independent; perseverance.

Primary research process

PhD counselling of VU - Graduate schools of Humanities

**Teaching & Coaching skills**

Developing didactic skills. Ability to supervise students, junior reserearchers, technicians, etc; project management; deal with conflicts.

Teaching (assistance) in VU Module -BKO (150 uur) educational programmes of VU- Humanities

Various VU modules - teaching skills

Collaborations with public and private partners; organization of conferences etc.

**Career development**

Ability to acquire research funds or other subsidies; insight in job market for academics & career opportunities.

Supervision of advisors

VU Module - Loopbaanoriëntatie voor jonge wetenschappers (4 days)

VU- individual coaching programmes

VU - workshop how to write a research application

**Additional information:**

VU BKO:

VU BUD:

VU courses for teaching skills:

VU course for research skills and career orientation:

VU - workshop how to write a research application:

[www.vu.nl/bko](http://www.vu.nl/bko)

[www.vu.nl/bud](http://www.vu.nl/bud)

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<http://www.vu.nl/nl/onderzoek/ondersteuning/begeleidingstrajecten/index.asp>